

Tenure-stream Academics
- with full-time Faculty Lecturers / with full-time Assistant Librarians (NTT) -
(as at January 31, 2008)

	Full-time faculty count	Avg. years since highest degree:	25th. 1st quartile	Median 2nd quartile	75th. 3rd quartile	4th quartile
Agricultural & Envir. Sciences						
A. Professor	25		\$114,225 26.6	\$120,692 30.8	\$130,038 28.8	28.8
B. Associate Professor	48		\$91,562 20.1	\$97,385 21.1	\$106,888 20.0	26.0
C. Assistant Professor	14		\$71,980 5.8	\$76,013 6.7	\$82,422 7.3	9.3
D. Faculty Lecturer	16		\$54,452 9.0	\$59,945 14.0	\$72,788 20.0	17.5

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

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	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Arts						
A. Professor	87		28.9	\$117,395	\$128,754	\$141,754
B. Associate Professor	110		13.5	\$88,314	\$96,530	\$107,906
C. Assistant Professor	77		4.7	\$65,616	\$70,000	\$75,071
D. Faculty Lecturer	36		5.2	\$49,238	\$54,000	\$70,186

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Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Continuing Education						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer	12	15.3	\$59,155	\$77,855	\$92,099	26.0

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	Salary percentile:	25th.	Median	75th.	
Full-time faculty count	<i>Avg. years since highest degree:</i>	<i>1st quartile</i>	<i>2nd quartile</i>	<i>3rd quartile</i>	<i>4th quartile</i>

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Full-time
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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Engineering						
A. Professor	49		30.2	\$122,599	\$131,718	\$145,828
B. Associate Professor	55		16.6	\$98,960	\$106,325	\$113,340
C. Assistant Professor	37		5.8	\$85,000	\$91,716	\$97,527
D. Faculty Lecturer	2					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile			
Law								
A. Professor	17		24.0		\$138,031	\$142,856	\$159,796	
				27.8		37.8	22.5	
B. Associate Professor	14				\$113,444	\$120,067		

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			1st quartile	2nd quartile	Median	75th.
Religious Studies						
A. Professor	5				\$128,543	

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		Avg. years since highest degree:	1st quartile	25th.	Median	
Schulich School of Music						
A. Professor	7		32.5	\$125,123	\$131,222	\$133,533
B. Associate Professor	37		14.4	\$91,676	\$98,762	\$108,111
C. Assistant Professor	12		8.0	\$66,651	\$79,642	\$87,634
D. Faculty Lecturer	1					

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McGill University Libraries						
A. Librarian	7		\$84,179	\$111,637	\$133,132	
		30.0	19.5	39.5	21.0	
B. Associate Librarian	29		\$80,399	\$92,148	\$95,355	
		18.0	32.3	27.4	29.7	
C. Assistant Librarian	29		\$48,000	\$55,753	\$60,000	
		2.6	3.7	7.7	11.1	
D. Assistant Librarian (non tenure-stream)	6		\$48,000	\$54,610	\$68,052	
		2.5	1.0	26.0	26.0	

Notes:

++The data for the Libraries are taken from 31-July-2008 rather than 31-January-2008 due to recent changes in classifications

Only the salary from full-time librarian or full-time assistant librarian (ntt) appointments is used in the salary calculations

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