## FACULTY COUNCI**Minutes**May 19, 2020

Minutes of the 18 meeting of the Faculty Council held oral/19, 2020at 4:30 p.mvia Zoom.

## FACULTY COUNCIL MEMBERS PRESENT

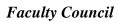
Adams, Annmarie

Funnell, Robert

Sagan, Selena

## **REGRETS**

Marc Afilalo, Sanah Alani, Melanie Au, Jake Barralet,



A. Arora provided a brief update on initiative postgraduate student communiting GSS) have been involved in. He explained having ached out to his three networks, which include students associated with the PGSS,

toward gathering data to betternderstand needs (e.g., how to make courses more engaging for students) and what resources are needed (e.g., videography). See presentation for further details regarding TLS webinars and the Faculty's approach, which involves three primary groups of learners and three work groups made up of the following of medical Sciences Undergraduate, led by A. Guarné and T. Hebert, is an infearculty working group between the Faculties of Medicine and Science; Oraduate Programs, led by A. Ryan, looks at course requirements and how to optimize course delivery and enrolment Political Professions, led by L. Moss, deals with the handson clinical skills required prior to clinical placements. A Majnemer then outlined the innovation currently in progress, which includivirtual clinical training in the Health Professions, all clinically oriented but with no patient contact (see presentation). She thanked everyone involved for their efforts in this area, noting this is a unique opportunity to rethink teaching and gearni approaches being used and to retain valuable elements of online learning for the future.

The Chair thanked A. Majnemer and mentioned a comment had come up in the chat from D. Bernard who suggested polling PIs to see who has decided not to take oradeategstudents, noting reduced enrolment will reflect both students and staff choices. The Chair invited him to explain his point. D. Bernard indicated that he will not be taking on new students this year due to the uncertainty, and additionally wouldten to ensure those currently in his lab are well served before taking on new people, thus if enrolment appears to be down, he offered that it may not reflect that students are deciding to delay enrolment but rather because they cannot find placement. A. Gordon then asked what will happen to undergraduates who need to do a third year honours project in a lab. A. Majnemer replied that the working group is looking at all requirements and alternate strategies. A. Guarné added that, for the summer, we will not have undergraduates, so some students doing research projects then have been moved to remote work (no wet lab). As for the fall, they are still looking into whether some students can return or not, albeit cautiously, and expect to resume in the winter tersome programs are thinking about doing more research activities remotely and perhaps moving the research portion to the winter. Other comments ensued in the chat, including on suggestion from T. Hebetar working on different types of research projects online and the possibility that some of these rbayeducation research project be Chair agreed this was a good point aemocouraged those involved in educational research to explore this possibility by doing a set of experiments and seeing they tun out.

6. Update on Campus Outaouais and introduction of core team(G. Broussea)u

G. Brousseau a commencé par expliquer le plan de sa présentation, qui commemdere far historique et le contexte du campus, suivi par une mise à jour, la présedéation équipe, et en courte vidéo (campagne promotionnelle). Il a souligné les objectifs du campus, notamment de former les futurs médecins plus tôt et plus longtemps dans le militeruforme des résidentes médecine familiale dans la réjion depuis plusieurs annéeset pour attirer les étudiants et les résidents en médecine Outaouais fin derecruter des ressources en enseignement et en soins de santé pour la population. Il a confirmé que le début des activités est prévu pour août 2020 (ouverture dans 90 jours à compter d'aujourd'hui) et rapposié McGill est en Outaouais depuis 1987. Il a

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with regards to the hiring suspension, an exercise is being led with our Human Resources Office to identify essential requests for spitions that are currently vacant. An ad hoc committee will review the hiring requests, which will then be presented for review to and endorsement by the Dean's Operations Committee. This list will then be sent to the Provost's Office for approval. There are currently 6 positions under consideration. She further commented on ongoing staff mobility and change despite the COVID context, and we are working with the Faculty's HR team and management leadership, to effectively manage movement of staff into new temporary opportunities, without leaving units vulnerable. She outlined the need to undertake a budgeting exercise for fiscal year 2021 (for & ear in a row), to address the projected definit © OVID impact on the Faculty, notingewere looking at a 3% eduction in nonsalary spending (as requested by the Provost), while tracking lost revenues, lost research grants, and new costs related to COVID. On a relative positive note, we will have some cost avoidance (less travel).

D. Kafantaris was pleased to report that many key initiatives continue to advance during these uncertain times, one of which is Workday, our new Recruitment to Retirement (R2R) system. She briefly described the new system as at an and modern cloud solution that will replace current endf-life systems (see presentation) used by the university. Unfortuntation which overdue modernization effort

the official launchwill occur. She confirmed that veryonewill get a new logo particular to each unit as

## SECTION V

Open Session/Town Hall