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a*7F3'*! 5H O Z ?K7! F(73'3B*! G@3$7.! 'D*+*! D@B*! @67(!)**$! 7*') @&P7! ($! 3772*7! 72&D! @7! J (>*$! @$A! 5(B3AH"[.! A*&(6($3I3$G! 'D*! = ?1!@G*$A@.!@$'3H+@&37'!@$A!@$'3H(FF+*773($.! = ?1!3$!$($H&($E63&'! &($'$'*Q'7.!@$A! = ?1!@$A!'D*!&63>@'*!&+3737.!@66!(E! J D3&D!+*&*3B*A!6*77!@''*$'3'3($ 5 3B36!7(&3*'4!@67(! D3GD63GD'7!'D@'! 5@$$@@K7! O Z ?7! F+(B3A*!6(J !F+3(+3'4!'(! = ?1!@G*$A@!3$73A*!'D*!&(2$'+4.!72&D!@7! #$A3G*$$($$($$($$($! 27!@$A!+@&3@63I*A! J (>*$K7!3772*7!@$A!6@&P!*EE*&'3B*!>*@72+3$G!'((67!'(!77*77!'D*! O Z ?K7! 3>F@&'C!9*)*&&@!N3#77*$!@$A!c@'*!Y+@$$'D@>!D3GD63GD'!'D*!$**A! ('!A*B*6(F!@!E*>3&$37'!>*'D(A(6(G4! E(+! A@'@! &(66*&'3($! 'D@'! E(&27*7! ($! R6(&&664H)@7*A! P$(J 6*AG*!@$A! *QF*+'37*.! F@+'3&3F@'(+4! @$A! 3$&6273B*! F+(&*77*7! E(+! A@'@! &(66*&'3($.!*>FD@737! ($! 3$*+7+&'3($(6! +*@63'3*7.! @$A! E6*Q3)6*! @$A! @A@F'@'3B*!((67!@$A!7'+@'*G3*7 C!^2+'D*+.!5@$$@@K7!76(J !+*7F($7*!(!'D*!$**A7!(E! J (>*$!@$A!G3+67! 3772*7!3$!'D*!+*&*$*$$$'!&+3737!3$!ZEGD@$$37'@$.!@$7! J *66!@7!D2>@$$$+3GD'7!A*E*$A*+7! J (+P3$G!3$!&+37*7! 73'2@'3($(3$(!3$!d@3'3.!e*)@$($.!N3G+@4.!]@63.!]4@$$>@+!(+! / P+@$$*.!D@7!+@37*A!L2*7'3($7!+*G@+A3$G! 5@$$@@K7! &(>>3'>*$'! '(! 'D*! = ?1! @G*$A@! 3$! F+('*&$$3$G! J (>*$! @$A! G3+67K! +3GD'7! 3$! &($E63&'H@EE*&'*A!7*''3$G7C!!

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- e*A!'D*!&@66!(!Z&'3($($($?+('*&'3($(!E+(>!Y*$A*+H f @7*A! g3(6*$&*!3$$$!W>*+G*$&3*7H HA*B*6(F3$G!@!.-,"H,-,<!9(@A!] @FC!!
- 5(H5D@3+*A! = ?1!^(&@6!?(3$'7!O*' J (+P!J3'D! /+2G2@4C!
- e@2$&&D*A!^*>3$37'!#$'*+$@'3($($6!Z7737'@$&*!?(63&4!8^#Z?:!3$!b2$*!,-"`C!
- 1F*@+D*@A*A!'D*! / O K7!W673*!#$3'3@'3B*!^2$A!E+(/ $3E(+>*A! = (>*$!3$?*@&*!%F*+@'3($7C!
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- e@2$&&D*A!E!@!G6()@6!@AB(&&@4!&@>F@3G$!$)4!5@$@@K7!$*'J (+P!E!A3F6(>@'3&!>@'3&!>3773($7!(!+&(G$3I*.!72FF(+'.!@$A!F+('*&'!'D*3>F(+'@$'!J (+P!E J (>*$!F*@&*)236A*+7C!
- 5D@3+*A!'D*! / O!?*@&*)236A3$G!5(>>3773($!8?f5:!E(+!,-,-C!
- e*A!'D*!Y*$*+@'3($!$!WL2@63'4!^(+2>K7!8YW^:!^*>3$37'!]@>>*$'@'3($!e*@&*+7D3F! Z&'3($!5(@63'3($(!(G**D*+!J3'D!'D*!O*D*+6@$A7.!] @6@! J 3.!&3B36!7(&3*'4!@$A!4(2'DH 6*A!(+G@$3I@'3($7C

#&P#)11)+@&D),)$$2&2+3&Q2')&B/2+'(285&:;:<5&>P/2$%#+4&?/.4/)11&.+&'()&!R7?&E(G&S)&+))3&2&T)8##1'&7@@/.2$(& '.&U2'2&!.""")$'#.+H5&9+&/*0#1+)23&#2&41#31#55&6&/*7"*(+)#25&#2&8&9%+*5+&:;<4&/*0#1+C&315&V)'(E./.+#-%C&Q2'/#+2&W)$")/$&2+3&Q/#1'#+)&F'0?#)//)5&?5=&

6 /C!D'(*43/'8!(B! - 12!3 . =:/ . /*4#43(*!&:(;#::5!

- 5&&"#661.7'892#.:6'-.$%1&';%"#89"<'=>"9-7>'?5!6C!/ $F@3A!&@+* J (+P!37!'D*!)3GG*7'!)@++3*+! '(! J (>*$K7! @AB@$&*>*$'! @$A! F+*B*$'7! E266! F@+'3&3F@'3($! 3$! 'D*! = ?1! @G*$A@C! 9*7*@+&D!7D(J 7!'D@'!_-_!>3663($! J (>*$!F+(B3A*!2$F@3A!&@+*!($!@!E266H'3>*!)@737!&(>F@+*A! '(!T"!>3663($!>*$.!@$A!'D*!5% g#aH"[!F@$A*>3&!D@7!($64! J (+7*$*A!3'C!!

- **092 (%==1.7'** @194#.;#'%7%1.6='892#.'%.&'71"46C! ,T;! >3663($! J (>*$! @G*A! "<HT[! *QF*+3*$&&*A!Y f g!)*E(+*!'D*!F@$A*>3&.!@$A!'D*!'D*!5% g#aH"[!D@B*!*Q@&*+)@'*A!'D37C!!!

- *#@#49$1.7';9.;"#=#'?5!6'12$%;='2#%6-"1.7'=9946!'(!)(67'*+!'BT583Q0.24 0 0 0.2418 583..24T f 1 0.mTT